



# CARE International Uganda

## Career Opportunities

### About CARE International

CARE International has been active in Uganda since 1969 and working in the country continuously since 1979, implementing a diverse portfolio of programs and projects ranging from emergency services to economic development and civil society building. Our current programming targets Women, Girls and youth as well as vulnerable groups such as the extreme poor, internally displaced people, children to provide assistance and opportunities for empowerment and sustainable development through addressing the underlying causes of poverty grounded on careful and thorough analysis of power relations between different groups in society and the local context in which they live and work. Our programming is guided by our core values of transformation, Integrity, Diversity, Equality and excellence.

CARE International in Uganda seeks to recruit highly motivated and qualified development and Emergency professionals to fill up the following positions:

#### 1. Country Director –Country Office

##### Job Summary

CARE is seeking a Country Director for Uganda. The Country Director (CD) is CARE International (CI)'s legal representative in Uganda. S/he will lead CARE's strategy and operations in that country towards CARE's vision of *"a world of hope, tolerance and social justice, where poverty has been eliminated and people live with dignity and security"*.

More specifically, the Country Director will drive for impact that benefits women and girls, address injustice and discrimination, and enhance the lives of poor and vulnerable communities. S/he will provide strategic leadership and guidance to the Country Office team and to external partners to ensure that CARE's role in the country continuously evolves for maximum impact and relevance to the environment and position CARE as a partner of choice and an influential voice in reducing poverty and social injustice.

The CD is responsible for fulfilling the CI approved "Performance Standards of Country Offices". S/he oversees the development, funding and implementation of the Country Office program portfolio. S/he is responsible for adequate emergency preparedness and manages emergency programming and operations. S/he establishes and sustains productive relationships and political influence with government officials, donors and strategic partners. S/he leads the fundraising strategy and ensures the CO's financial viability. An organizational citizen, s/he contributes to CI's global strategy, shares knowledge and supports the generation of evidence to inform CARE's global programming. In summary, the CD models and ensures systematic practice of CARE core values – (Transformation, Integrity, Diversity, Excellence and Equality), promotes Gender Equality and Diversity among country office staff, identifies new ways of working and drives the teams toward the organizational vision, fostering

innovation, holistic planning and programming and helping to build effective teams, coalitions and networks. S/he will encourage on-going staff development to motivate and strengthen the teams' resilience in the face of change.

##### Application Procedure:

For more details and to apply for this position, Please follow or visit the link: <https://chp.tbe.taleo.net/chp02/ats/careers/v2/viewRequisition?org=CAREU-SA&cws=52&rid=4752>

#### 2. Humanitarian Preparedness Advisor (1 Position- Kikuube District)

##### Job Summary

The Humanitarian Preparedness Advisor (HPA) will be responsible for providing ongoing mentoring and technical support to District staff on Emergency Preparedness in order for them to take on a greater role in the emergency response. The HPA will be responsible for supporting the District to drive the process of developing the District Humanitarian Preparedness Plan (HPP) and co-drafting the HPP with the District, based on input from each of the sectors and key stakeholders. The HPA will also be responsible for building the institutional capacity at District level to integrate the refugee response into their mandate, plans, processes and budgets. Subsequently, the Advisor will be responsible for supporting the alignment of the DDP/III and sector level working group plans with the HPP. S/he will also support the District to coordinate all the involved stakeholders and funding sources to fund / resource other priorities from the HPP not funded by this Action. The Advisor will build on her/his humanitarian aid knowledge and expertise to provide ongoing mentoring and support to District staff across sectors as needed, including briefings in preparation for sector working group meetings, etc., and support the District with advocacy actions driven by the District and based on District Humanitarian Preparedness Plan. The HPA will work full time on the project as a seconded staff member of the Kikuube District Local Government Administration, and will report to both the assigned District Authority (to be decided with the District) as well as the Emergency Response Manager at CARE Uganda.

#### 3. Advocacy and Communications Specialist (1 Position- Gulu/Arua)

##### Job Summary

As member of the senior program team of WAYREP, the advocacy and communications specialist is responsible to provide technical support and leadership to the project on advocacy and communications. S/he will support and lead CARE and partners in influencing the implementation of relevant international, regional and national level frameworks for the protection of women and girls' socio-economic rights, promotion of a life free from violence and for women to have Peace and Security (WPS).

Key technical areas under the leadership of this role include joint evidence-based advocacy on the above mentioned topics, strengthening the capacities of CARE's partners and women, youth and refugee led organizations and supporting their advocacy initiatives and actions, networking and collaboration with relevant stakeholders and networks/alliances/working groups at local, national, regional and international level, introducing social accountability mechanisms, ensuring external communication and visibility of advocacy/ project issues and outcomes. S/he also supports the MEAL function and ensures lessons learnt and impact of above interventions during project implementation are captured and disseminated.

#### 4. Behaviour Change & Communication Specialist(1 position- Gulu/Arua)

##### Job Summary

As member of the senior program team of WAYREP, the BCC specialist is responsible for providing technical support and leadership to the project on Information Education and Communication (IEC) and Behavior Change and Communication (BCC) and community engagement strategies, on the adaptation and roll out of the SASA!, the role Model Men & Boys (RMM&B) methodologies and mass sensitization campaigns on GBV, positive masculinity and women & girls' rights to a life free from violence and dignified livelihood. S/he also supports the Monitoring, Evaluation Action and Learning (MEAL) function as it relates to IEC & BCC and ensures lessons learnt and impact of above interventions during implementation are captured and disseminated to given audiences.

#### 5. MEAL Officer (1 Position- Kyangwali)

##### Job Summary

Reporting to the Monitoring, Evaluation, Accountability and Learning (MEAL) Coordinator, the Monitoring, Evaluation and Learning Officer is technical in the area of monitoring, evaluation, accountability, and learning; and information management. Under the various funding streams within CARE Uganda's DRC refugee response, MEAL Officer focuses on the maintenance of data collection, analysis, dissemination, learning and reporting. She/he is responsible for the maintenance and updating of the information management system and will contribute to broader MEAL goals.

##### Application Procedure:

Please visit our website <http://www.careuganda.org> under the Careers link for more details on these Jobs and how to apply for jobs 2, 3 4 & 5 and application deadline is 23<sup>rd</sup> August, 2019.

In addition, the Country Director position please follow the application link for the Job. For any questions, please call our office on 0312258100/150

CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE, CORRUPTION, SEXUAL EXPLOITATION AND ABUSE INTOLERANT EMPLOYER

Please Note that CARE International in Uganda does not ask any applicant payment for any recruitment process