CARE International Uganda

Career Opportunities

About CARE International
CARE International has been active in Uganda since 1969 and working in the country continuously since 1979, implementing a diverse portfolio of programs and projects ranging from emergency services to economic development and civil society building. Our current programming targets Women, Girls and youth as well as vulnerable groups such as the extreme poor, internally displaced people, children, people with disabilities and others, with the ultimate goal of providing assistance and opportunities for empowerment and sustainable development through addressing the underlying causes of poverty and challenges to the poor and the local context in which they live and work. Our programming is guided by our core values of transformation, Integrity, Diversity, Equality and excellence.

CARE International in Uganda seeks to recruit highly motivated and qualified development and Emergency professionals to fill up the following positions:

1. Country Director – Country Office

Job Summary
CARE is seeking a Country Director for Uganda. The Country Director (CD) is CARE International (CI)'s legal representative in Uganda. S/he will lead CARE’s strategy and operations in that country towards CARE’s vision of ‘a world of hope, tolerance and social justice, where poverty has been eliminated and people live with dignity and security’. More specifically, the Country Director will drive for impact that benefits women and girls, address injustice and discrimination, and enhance the lives of poor and vulnerable communities. S/he will provide strategic leadership and guidance to the Country Office team and to external partners to ensure that CARE’s role in the country continuously evolves for maximum impact and relevance to the environment and position CARE as a partner of choice and an influential voice in reducing poverty and social injustice.

The CD is responsible for fulfilling the CI approved “Performance Standards of Country Offices”. S/he oversees the development, funding and implementation of the Country Office program portfolio. S/he is responsible for adequate emergency preparedness and manages emergency programming and operations. S/he establishes and sustains productive relationships and political influence with government officials, donors and strategic partners. S/he leads the fundraising strategy and ensures the CI’s financial viability. An organizational citizen, the CD contributes to CI’s global strategy, shares knowledge and supports the generation of evidence to inform CARE’s global programming. In summary, the CD models and ensures systematic practice of CARE core values – transformation, Integrity, Diversity, Excellence and Equality, promotes Gender Equality and Diversity among country office staff, identifies new ways of working and drives the teams toward the organizational vision, fostering innovation, holistic planning and programming and helping to build effective coalitions and networks. S/he will ensure that the staff development is motivated to and strengthens the teams’ resilience in the face of change.

Application Procedure:
For more details and to apply for this position, please follow or visit the link: https://chp.tbe.taleo.net/chp02/ats/careers/v2/viewRequisition?org=CAREU-SA&cs=52&rd=4752

2. Humanitarian Preparedness Advisor (1 Position – Kikoube District)

Job Summary
The Humanitarian Preparedness Advisor (HPA) will be responsible for providing ongoing mentoring and technical support to District staff on Emergency Preparedness in order for them to take on a greater role in the emergency response. The HPA will be responsible for supporting the District to drive the process of developing the District Humanitarian Preparedness Plan (HPP) and co-drafting the HPP with the District, based on input from each of the sectors and key stakeholders. The HPA will also be responsible for building the institutional capacity at District level to integrate the refugee response into their mandate, plans, processes and budgets. S/he will also be responsible for supporting the alignment of the DDPRI and sector level working group plans with the HPP. S/he will also support the District to coordinate all the involved stakeholders and funding sources to fund / resource other priorities from the HPP not funded by the Government.

The Advisor will build on her/his humanitarian aid knowledge and expertise to provide ongoing mentoring and support to District staff across sectors as needed, including briefings in preparation for sector working group meetings, etc., and support the District with advocacy actions driven by the District and based on District Humanitarian Preparedness Plan. The HPA will work full time on the project as a seconded staff member of the Kikoube District Local Government Administration, and will report to both the assigned District Authority (to be decided with the District) as well as the Humanitarian Preparedness Advisor at CARE Uganda.

3. Advocacy and Communications Specialist (1 Position - Gulu/Arua)

Job Summary
As member of the senior program team of WAYREP, the BCC specialist is responsible for providing technical support and leadership to the project on Information Education and Communication (IEC) and Behavior Change and Communication (BCC) and community engagement strategies, on the adaptation and roll out of the SASA!, the role Model Men & Boys (RMM&B) methodologies and mass sensitization campaigns on GBV, positive masculinity and women & girls' rights to a life free from violence and dignified livelihood. S/he also supports the Monitoring, Evaluation Action and Learning (MEAL) function as it relates to IEC & BCC and ensures lessons learnt and impact of above interventions during implementation are captured and disseminated.

4. Behaviour Change & Communication Specialist (1 position - Gulu/Arua)

Job Summary
As member of the senior program team of WAYREP, the BCC specialist is responsible for providing technical support and leadership to the project on Information Education and Communication (IEC) and Behavior Change and Communication (BCC) and community engagement strategies, on the adaptation and roll out of the SASA!, the role Model Men & Boys (RMM&B) methodologies and mass sensitization campaigns on GBV, positive masculinity and women & girls' rights to a life free from violence and dignified livelihood. S/he also supports the Monitoring, Evaluation Action and Learning (MEAL) function as it relates to IEC & BCC and ensures lessons learnt and impact of above interventions during implementation are captured and disseminated.

5. MEAL Officer (1 Position – Kyangwali)

Job Summary
Reporting to the Monitoring, Evaluation, Accountability and Learning (MEAL) Coordinator, the Monitoring, Evaluation and Learning Officer is technical in the area of monitoring, evaluation, accountability, and learning; and information management. Under the various funding streams within CARE Uganda’s DRC refugee response, MEAL Officer focuses on the maintenance of data collection, analysis, dissemination, learning and reporting. S/he is responsible for the maintenance and updating of the information management system and will contribute to broader MEAL goals.

Application Procedure:
Please visit our website http://www.careuganda.org under the Careers link for more details on these Jobs and how to apply for jobs 2, 3, 4 & 5 and application deadline is 23rd August, 2019.

In addition, the Country Director position please follow the application link for the Job. For any questions, please call our office on 0312238100/150