



**WWF** for a living planet®

# INTERESTING PROJECT MANAGER OPPORTUNITY AT WWF UGANDA

The World-Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries. WWF has a growing conservation Programme in the Republic of Uganda. WWF Uganda Country Office (WWF UCO) works with central and local government agencies, private sector, civil society organizations (CSOs) and the local communities to implement its various conservation programmes on Energy and Climate, Forestry and Wildlife, and Freshwater in Uganda.

To help WWF in managing this challenging conservation agenda, and be aligned with WWF's network initiative and the global conservation priorities, the WWF-Uganda Country Office is looking for an experienced, dynamic and committed Project Manager for a new Velux project .

**Position:** Project Manager - VELUX

**Reports To:** Forest and Biodiversity Programme Coordinator.

**Location:** Kagadi - Kibaale

**Duration:** 3 years (Renewable)

## Job Summary

To manage the project's programs, financial and human resources to ensure degradation of natural forests in the Kagombe – Bugoma Landscape is halted and regenerated while livelihoods of adjacent communities are improved and resilient to climate change.

## Key Performance Areas

- Engages with relevant structures around carbon emissions programs/REDD Programmes in the country (at national and sub-national level)
- In collaboration with the Energy and Climate Program of WWF UCO, engages the climate change department to develops and popularizes a mechanism of registering and monitoring projects contributing to NDC fulfillment
- Supports NFA to develop and implement the management plans for Bugoma, Kagombe, Kitechura and associated forest reserves
- Supports NFA in the demarcation of the Bugoma, Kagombe and Kitechura with both pillars and belts of indigenous tree species
- Supports the Afforestation, Reforestation and regeneration initiatives in the degraded compartments of Kagombe and Bugoma CFRs
- Familiarizes with and Popularizes the CCB and VCS carbon standards among WWF staff and all implementing stakeholders
- Supports data collection to regularly update the carbon models working closely with NFA and external carbon consultants.
- Strengthens collaborative forest management groups to conserve the forests and reduce dependence by adopting economically viable nature-based enterprises
- Supports establishment of commercial plantations in communities adjacent to

Bugoma and Kagombe to reduce pressure on the forest reserves in the future

- Works with Reproductive Health Uganda (RHU) to adopt and popularize the Population Health and Environment approaches among the forest adjacent communities and improve their climate resilience as well as health of humans and nature
- Strengthens the management of privately-owned natural forests
- Develops business cases for the viable nature-based enterprises (incl. plantations) established and link them to the value chain players such as private sector
- Engages youth and women to adopt climate adaptation interventions that improve their resilience, incomes and food security.
- Supports technical, institutional and Financial capacity building of the partners that include NFA, Districts, and Civil society organizations to ensure sustainability of the carbon accounting systems
- Plans and oversees the use of the project budget and ensure delivery of outputs in an efficient and effective manner justifying value for money at all times
- Mainstreams pro-people conservation approaches in line with WWFs SD4C/ESSF policies on conservation and livelihood, human rights-based approaches, gender, conflict resolution among others
- Improves organization and program visibility through high quality,

documentation, documentaries, branding mechanisms, participation in relevant partner events and acting with integrity at all times

## Qualifications, skills and competencies required.

- At least Degree in Forestry, Environmental Studies, Wildlife management, or a related discipline. Masters is preferred.

## Required Skills and Competences

- At least 5 years of professional experience in forestry management, Natural Resources Management (NRM), or conservation management. Experience in Forest Carbon projects and the CCB/VCS standard is an added advantage.
- Expertise in CSO governance, mentoring, group management and dynamics, and/or training
- English fluency required; conversational level ability to speak one or more local languages preferred
- Track record of developing and delivering community based natural resources management projects;
- Demonstrable experience engaging with government, private sector and civil society at all levels;
- Experience of working with international organizations;
- Experience working local government and the local communities;
- Familiarity with National Forest Authority, Ministry of Trade, FSSD,

National Environment Management Authority, Ministry of Water and Environment, Department for Climate Change is desired.

- Experience with the NDC process in Uganda is an advantage.
- Excellent interpersonal skills and good team spirit;

## How to apply?

**Application letters, detailed Curriculum Vitae including names, email addresses and telephone contact details of three (3) referees, plus copies of academic qualifications (sent as one document) should be emailed to: [recruitment@wwfuganda.org](mailto:recruitment@wwfuganda.org). Not later than 16<sup>th</sup> January 2021.**

Please quote your name and the position title in the email subject line

Please see full job descriptions at:- [http://www.wwfuganda.org/our\\_story/vacancies/](http://www.wwfuganda.org/our_story/vacancies/)

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing date, consider your application unsuccessful.

*WWF is an equal opportunity employer and committed to having a diverse workforce. Female Ugandan nationals are encouraged to apply.*